

State of Nebraska
Accountability and Disclosure Commission

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Lincoln, Nebraska 68509
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January 25, 2023

The Honorable Jane Raybould
State Senator, District 28
State Capitol Building
Lincoln, Nebraska
INTEROFFICE

Dear Senator Raybould:

Reference is made to your Potential Conflict of Interest Statement which was received by this office on January 24, 2023. Your statement will be kept on file as a public record.

If you have not already done so, please file a copy of your statement with the office of the Speaker of the Legislature as required.

Thank you for your consideration.

Sincerely,



Frank J. Daley, Jr.
Executive Director

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☒ You☐ Member of your Immediate Family: Jane Raybould

NAME

Business With Which You

☒ Are Associated (See Definitions) B & R Stores Inc. dba Super Saver, Russ's Market and Apple Market

NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

My family owns grocery stores throughout the state of Nebraska. Providing a youth and training wage for those aged 14-18 would benefit our company with some savings. The cap on the increases in 2027 would also keep the projected minimum wage increase to a more reasonable and predictable one. This would also benefit our company.

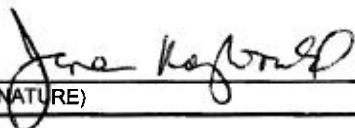
ITEM 6 FOR MEMBERS OF THE LEGISLATURE ONLY

If you will not abstain from acting on a matter state why, despite the potential conflict, you intend to vote or otherwise participate.

I will not be abstaining on these bills as the bills would impact more businesses besides our grocery stores but all retailers, restaurants, day care facilities and other small and independent businesses in our State.

ITEM 7 CONTINUATION

(SIGNATURE)



(DATE)

6/20/2023