

State of Nebraska

Accountability and Disclosure Commission

P.O. BOX 95086
Lincoln, Nebraska 68509
nadc.nebraska.gov



Centre Terrace, 1225 L St. #400
Phone (402) 471-2522
Fax (402) 471-6599

February 24, 2025

Coby Ross
501 Avenue B
Minatare, NE 69356

Re: C-2A Potential Conflict of Interest Statements

Dear Mr. Ross,

This will acknowledge receipt of two C-2A, Potential Conflict of Interest Statements ("Statements"), which you filed with the Nebraska Accountability and Disclosure Commission ("NADC") on Tuesday, February 18, 2025. This will also acknowledge our phone call with you on Thursday, February 20, 2025.

You are the President of the Minatare Schools Board of Education ("Board"). You have filed two Statements. The first concerns your spouse, who is a secretary within the Minatare School District ("District"). In that Statement, you advise that her salary is set by the District Superintendent, but the Board acts on the Superintendent's proposed contract.

Under the terms of §49-1499.03(2) of the Nebraska Political Accountability and Disclosure Act ("NPADA"), you must file a Statement, as you have done, where you would be required, "to take any action or make any decision" in the discharge of your official duties that, "may cause financial benefit or detriment to [you], a member of your immediate family, or a business with which [you are] associated."

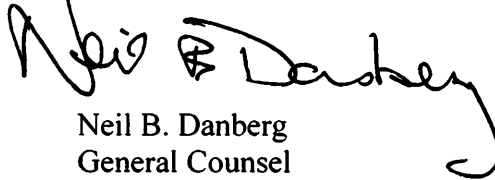
When the Board acts upon the Superintendent's proposed salary for your spouse, this would constitute an action which would cause financial benefit or detriment to your spouse, who is a member of your immediate family. We understand from our telephone call with you that you intend to abstain from voting upon the proposed salary of your spouse, and we believe that is consistent with the requirements of the NPADA.

In your second Statement, you note that your step-daughter is a teacher in the District, and that teachers' salaries are set according to a contract between the District and the teacher's union. However, your step-daughter is an adult, no longer living in your household, and she is not, therefore, a member of your "immediate family", as that term is defined in the NPADA in §49-1425. Therefore, you would not be required to abstain

from voting on the contract which sets her compensation. However, as we discussed in our phone call, there are occasions where the appearance of conflict may lead an official to elect to abstain from voting—even though that is not required by the NPADA.

Thank you for your timely filing of the subject Statements.

Very truly yours,

A handwritten signature in black ink, appearing to read "Neil B. Danberg". The signature is fluid and cursive, with a large initial "N" and a long, sweeping underline that extends to the right.

Neil B. Danberg
General Counsel

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2A	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;">POSTMARK DATE</td> <td style="width: 50%; padding: 2px;">2-13-25</td> </tr> <tr> <td colspan="2" style="padding: 2px; text-align: center;">OFFICE USE ONLY</td> </tr> <tr> <td colspan="2" style="padding: 2px; text-align: center;">RECEIVED</td> </tr> <tr> <td colspan="2" style="padding: 2px; text-align: center;">FEB 18 2025</td> </tr> <tr> <td colspan="2" style="padding: 2px; text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION</td> </tr> </table>	POSTMARK DATE	2-13-25	OFFICE USE ONLY		RECEIVED		FEB 18 2025		NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION	
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ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)											
Date action is to be taken or decision is to be made: <u>Continuation</u>												
Description of Potential Conflict: <u>Spouse of Employer</u>												

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☐ You☒ Member of your Immediate Family:Barb Ross

NAME

Business With Which You

☒ Are Associated (See Definitions)Minuteman Elementary

NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENTSpouse i subordinate**ITEM 6 CONTINUATION**

Employment: Annual Employment (Board Decision may affect Employment or pay.

(SIGNATURE)

CyOR

(DATE)

02/10/25

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NAME

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NAME OF BUSINESS**ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT**

Step daughter : Subordinate

ITEM 6 CONTINUATION

Employment : Contracts for Employment (Pay Raises

(SIGNATURE)

Cyon

(DATE)

02/10/25