

State of Nebraska

Accountability and Disclosure Commission

P.O. BOX 95086
Lincoln, Nebraska 68509
nadcd.nebraska.gov



Centre Terrace, 1225 L St. #400
Phone (402) 471-2522
Fax (402) 471-6599

January 6, 2026

Jane Pannkuk
4316 Grover Street
Omaha, NE 68105

Re: Potential Conflict of Interest Statement received on December 16, 2025

Dear Dr. Pannkuk,

This will acknowledge receipt of a Potential Conflict of Interest Statement ("Statement") in our office on December 29, 2025. Shortly before you filed the Statement, we also had a conversation with you which supplemented the facts in the Statement.

The facts in this matter are, as we understand them, that you are the Chairperson of the Nebraska Board of Parole. You also advise that you are a co-founder and part owner of a technology company which is named SolutionsTech. This Company is, in your words, seeking, "opportunities to pilot the Ai4Reentry application with state correctional systems outside the State of Nebraska."

The applicable Statute within the Nebraska Political Accountability and Disclosure Act ("NPADA") is Section 49-1499.02. This Section governs the actions of officials within the Executive Branch of Nebraska government. As Chair of the Board of Parole, you would be considered such an official. Specifically, the Section in question provides that an official of the executive branch of government, "who would be required to take any action or make any decision in the discharge of ...her official duties that may cause financial benefit...to ..her or a business with which ..she is associated,...shall take the following actions.." The actions include preparation of the subject written Statement, which you have delivered to our Commission. You should also deliver a copy of this Statement to your immediate superior at the Board. This Commission will then respond to your Statement and advise you with respect to it.

In your Statement you make it clear that the Parole Board would have no decision or action to take with respect to the pilot application involving SolutionsTech. In our conversation with you, you have also made it clear that although you may have financial benefit from SolutionsTech, no state resources would be utilized in said work. Although you do not believe that the Parole Board will have anything to do with the pilot project, you have also said, "I will not use my official position, title, or authority to obtain an advantage for SolutionsTech, and I will abstain from participating in any Nebraska Board

of Parole matter that could reasonably be perceived as affecting or relating to SolutionsTech or its products.”

Based upon the information which you have provided, it appears that you would not have a conflict of interest as Chair of the Board of Parole in the pilot project of SolutionsTech. Therefore, we see no reason why you may not continue to act in your role with Solutions Tech.

If you have specific other questions with respect to this matter, please call us. If the facts which we have related above are incorrect or incomplete in any particular, please advise us immediately.

The Commission thanks you for bringing this matter to our attention.

Very truly yours

A handwritten signature in blue ink, appearing to read "Neil B. Danberg", with a stylized flourish at the end.

Neil B. Danberg
General Counsel

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2	POSTMARK DATE <u>EM 12/23/25</u>
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY RECEIVED DEC 29 2025 NEBRASKA ACCOUNTABILITY and DISCLOSURE COMMISSION

- An official or employee of the executive branch of state government or any other official or employee required to file a Statement of Financial Interests (Form C-1) must file this form if he or she has a potential conflict of interest.
- All other public officials who have a potential conflict of interest would file a Potential Conflict of Interest Statement Form C-2A. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file a Potential Conflict of Interest Statement Form C-2A if he or she has a potential conflict.
- File this Potential Conflict of Interest Statement with the Nebraska Accountability and Disclosure Commission and with your immediate superior (if any) whenever a potential conflict of interest situation arises.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER			
Name Last Address STREET ADDRESS OR RURAL ROUTE	Pannkuk Janee First 4316 Grover St.	Marie Middle Omaha	Telephone No. (402) 707-6567 City STATE ZIP CODE	68105 NE 68105
ITEM 2	TITLE, AGENCY, ADDRESS, PHONE AND SUPERIOR			
Your Title Agency Address Name of Immediate Superior	Chair 2717 S 8 th St. Ste 4, Lincoln, NE. 68508 Jim Pillen Agency Nebraska Board of Parole Agency Phone (402)479-5731 Title Governor			
ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 7 Continuation, if necessary)			
Date action is to be taken or decision is to be made: _____ Description of Potential Conflict: _____				

I serve as Chair of the Nebraska Board of Parole, an appointed position within the executive branch of state government. Separately, I am the Chief of Strategy and Operations and a Co-Founder of SoulutionsTech, a private technology company that has developed an artificial intelligence-enabled reentry software application, Ai4Reentry, for use by correctional institutions.

In my private capacity, I may seek opportunities to pilot the Ai4Reentry application with state correctional systems outside the State of Nebraska. These activities will be conducted exclusively during non-Board of Parole business time and will not involve the Nebraska Board of Parole, the Nebraska Department of Correctional Services, or any agency, contractor, or program subject to Board oversight or influence.

I may receive compensation from SoulutionsTech for work performed in my private capacity. Any such compensation would be derived solely from private funding sources, including potential venture capital investment, and not from the State of Nebraska. The State of Nebraska will not compensate me for any time spent soliciting, negotiating, developing, or conducting Ai4Reentry pilot activities.

Consistent with prior guidance of the Nebraska Accountability and Disclosure Commission, I will not use my official position, title, or authority to obtain an advantage for SoulutionsTech, and I will abstain from participating in any Nebraska Board of Parole matter that could reasonably be perceived as affecting or relating to SoulutionsTech or its products.

Revised January 2025

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☒ You☐ Member of your Immediate Family: None

NAME

Business With Which You

☒ Are Associated (See Definitions) SolutionsTech

NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

Any potential financial benefit would be limited to private compensation received from SolutionsTech for work performed outside of state employment. Such compensation would be funded exclusively through private sources, including venture capital investment. No state funds, state resources, or state time will be used, and no financial benefit will accrue through my service as Chair of the Nebraska Board of Parole. No compensation, reimbursement, or financial benefit will be provided by the State of Nebraska for these activities.

ITEM 6 FOR MEMBERS OF THE LEGISLATURE ONLY

If you will not abstain from acting on a matter state why, despite the potential conflict, you intend to vote or otherwise participate.
Not applicable

ITEM 7 CONTINUATION

I have proactively disclosed this potential conflict in the interest of transparency and ethical compliance. This disclosure is submitted to ensure transparency, in good faith and to comply with Nebraska Revised Statutes §§ 49-1499 through 49-1499.03. I will maintain a clear separation between my official duties as Chair of the Nebraska Board of Parole and my private-sector role with SolutionsTech and will abstain from any Board activity that could create an actual or perceived conflict of interest.

(SIGNATURE)

(DATE)

12/23/2025