

State of Nebraska

Accountability and Disclosure Commission

P.O. BOX 95086
Lincoln, Nebraska 68509
nadc.nebraska.gov



Centre Terrace, 1225 L St. #400
Phone (402) 471-2522
Fax (402) 471-6599

March 11, 2026

Mathew Schulte
8501 Pinehill Lane
Lincoln, NE 68526

Re: C-2 Potential Conflict of Interest Statement

Dear Commissioner Schulte,

This will acknowledge receipt of a C-2 Potential Conflict of Interest Statement ("Statement"), which you filed with the Nebraska Accountability and Disclosure Commission ("NADC") on Friday, March 6, 2026.

You are a County Commissioner on the Lancaster County Board of Commissioners (the "Board"). Your Statement concerns the hiring of your daughter for a summer job with Camp Sonshine (the "Camp") for which the Lancaster County Board has approved vehicle exemptions.

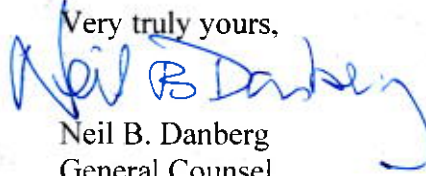
As a County Commissioner, you are governed by the terms and requirements of Section 49-1499.03 of the Nebraska Political Accountability and Disclosure Act ("NPADA"). That Section provides in pertinent part that if you are required to, "take any action or make any decision in the discharge of [your] official duties that may cause financial benefit or detriment to [you], a member of [your] immediate family, or a business with which [you are] associated," then you should prepare and file with the NADC a written statement describing the matter. You have done this by filing your subject Statement with the NADC. The cited NPADA Section further provides that the NADC will advise you with respect to what action you should take under the circumstances.

Your Statement raises the question of whether you have a conflict of interest with respect to the organization which has hired your daughter for a summer job. Your daughter is a member of your immediate family, as defined in Section 49-1425 of the NPADA. However, there is no indication that any action taken by the Board with respect to the Camp may result in any financial benefit or detriment to you or your immediate family.

Based upon the information which you have provided, we conclude that you do not have a conflict of interest in acting on the Board with respect to matters relating to the Camp.

We thank you for filing the Statement. Please contact me directly at 402-471-0846, if you have any questions concerning this matter.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Neil B. Danberg", with a stylized flourish at the end.

Neil B. Danberg
General Counsel

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2	POSTMARK DATE	10
		OFFICE USE ONLY RECEIVED MAR 06 2026 NEBRASKA ACCOUNTABILITY and DISCLOSURE COMMISSION	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3			

- An official or employee of the executive branch of state government or any other official or employee required to file a Statement of Financial Interests (Form C-1) must file this form if he or she has a potential conflict of interest.
- All other public officials who have a potential conflict of interest would file a Potential Conflict of Interest Statement Form C-2A. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file a Potential Conflict of Interest Statement Form C-2A if he or she has a potential conflict.
- File this Potential Conflict of Interest Statement with the Nebraska Accountability and Disclosure Commission and with your immediate superior (if any) whenever a potential conflict of interest situation arises.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER			
Name	Schulte	Matthew	Telephone No. 4023189118	
	Last	First	Middle	
Address	8501 Pinehill Ln		Lincoln	NE 68526
	STREET ADDRESS OR RURAL ROUTE		City	STATE ZIP CODE

ITEM 2	TITLE, AGENCY, ADDRESS, PHONE AND SUPERIOR	
Your Title	County Commissioner	Agency Lancaster County
Agency Address	555 S 10 th St Lincoln NE	Agency Phone
Name of Immediate Superior		Title

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 7 Continuation, if necessary)
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict: On march 3 rd 2026 my high school aged daughter, Susannah Schulte, accepted a seasonal summer job at Camp Sonshine as a counselor. Occasionally the Lancaster County board has approved vehicle exemptions for this Summer Camp.	

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☐ You☒ Member of your Immediate Family: Susannah Schulte
NAME☐ Business With Which You☐ Are Associated (See Definitions) _____
NAME OF BUSINESS**ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT**

My daughter will be paid less than \$2000 from this organization. It is not tied to any contract the county oversees.

ITEM 6 FOR MEMBERS OF THE LEGISLATURE ONLY

If you will not abstain from acting on a matter state why, despite the potential conflict, you intend to vote or otherwise participate.

ITEM 7 CONTINUATION
(SIGNATURE)3/3/26
(DATE)