

State of Nebraska

Accountability and Disclosure Commission

P.O. BOX 95086
Lincoln, Nebraska 68509
nadc.nebraska.gov



Centre Terrace, 1225 L St. #400
Phone (402) 471-2522
Fax (402) 471-6599

April 17, 2026

Klayton Kasik
3650 Rd. J
David City, NE 68632

Re: C-2A Potential Conflict of Interest Statement

Dear Mr. Kasik,

This will acknowledge receipt of your C-2A Potential Conflict of Interest Statement ("Statement") which was received in our office on Thursday, April 17, 2026.

The facts in this matter, as we understand them, are as follows: You are a Board Member of the David City Public Schools. We will refer to that School Board as the "Board". You are also a Senior Project Manager for Hausmann Construction, which regularly pursues public school construction projects. You manage projects for Hausmann in Nebraska. You note that if David City Public Schools seek new facility improvements, your Company would pursue such an opportunity.

The facts relating to possible conflict of interest as described in your Statement are not entirely clear since you did not put down the time when any act or decision may be taken. We assume from your Statement, that no decision has yet been made by the Board concerning possible new construction. Nonetheless, we will comment on the law with respect to possible conflicts of interest in what we understand to be this situation.

As an elected member of the Board, you are subject to Section 49-1499.03(2) of the Nebraska Political Accountability and Disclosure Act ("NPADA" or the "Act"), which provides that where a Board Member is required to take any action or make any decision which, "may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated....," then that Board Member should prepare a written statement describing the matter, and deliver a copy to the person in charge of keeping records for the Board. Thereafter, the Board Member should recuse himself or herself from voting.

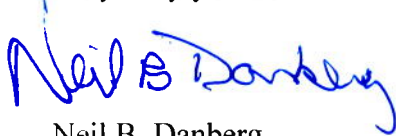
Based upon the information presented in your Statement, we conclude that Hausmann is a business with which you are associated. (Section 49-1408)

In the event that the Board seeks to solicit bids for any new facility for the David City Public Schools, you would have a potential financial interest through your Company in that the Company in soliciting such business may be faced with a possible financial benefit or detriment. Consequently, you should recuse yourself from participating in discussions and voting on the question of construction of any new such facilities.

Please note that the opinion which we have offered in this letter is based upon the facts which you have provided to us. If any of those facts as recited above are not accurate or are incomplete, this may cause us to alter this opinion.

The Commission thanks you for bringing this matter to our attention.

Very truly yours

A handwritten signature in blue ink that reads "Neil B. Danberg". The signature is written in a cursive, flowing style.

Neil B. Danberg
General Counsel

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2A	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; font-size: small;">POSTMARK DATE</td> <td style="width: 85%; text-align: center;">4/16/2026 EN S</td> </tr> <tr> <td colspan="2" style="text-align: center; font-size: x-small;">OFFICE USE ONLY</td> </tr> <tr> <td colspan="2" style="text-align: center; padding: 10px;"> RECEIVED APR 16 2026 NEBRASKA ACCOUNTABILITY and DISCLOSURE COMMISSION </td> </tr> </table>	POSTMARK DATE	4/16/2026 EN S	OFFICE USE ONLY		RECEIVED APR 16 2026 NEBRASKA ACCOUNTABILITY and DISCLOSURE COMMISSION																			
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BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3																										
- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a potential conflict of interest. Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2. - This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC. - Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.																										
ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER																									
<table style="width: 100%; border: none;"> <tr> <td style="width: 15%;">Name</td> <td style="width: 25%; border-bottom: 1px solid black;">Kasik</td> <td style="width: 25%; border-bottom: 1px solid black;">Klayton</td> <td style="width: 25%; border-bottom: 1px solid black;">James</td> <td style="width: 10%;">Telephone No.</td> <td style="width: 20%; border-bottom: 1px solid black;">402-419-6870</td> </tr> <tr> <td></td> <td style="font-size: x-small; text-align: center;">Last</td> <td style="font-size: x-small; text-align: center;">First</td> <td style="font-size: x-small; text-align: center;">Middle</td> <td></td> <td></td> </tr> <tr> <td>Address</td> <td colspan="2" style="border-bottom: 1px solid black;">3650 Rd. J</td> <td style="border-bottom: 1px solid black;">David City</td> <td style="border-bottom: 1px solid black;">NE</td> <td style="border-bottom: 1px solid black;">68632</td> </tr> <tr> <td></td> <td colspan="2" style="font-size: x-small; text-align: center;">STREET ADDRESS OR RURAL ROUTE</td> <td style="font-size: x-small; text-align: center;">City</td> <td style="font-size: x-small; text-align: center;">STATE</td> <td style="font-size: x-small; text-align: center;">ZIP CODE</td> </tr> </table>			Name	Kasik	Klayton	James	Telephone No.	402-419-6870		Last	First	Middle			Address	3650 Rd. J		David City	NE	68632		STREET ADDRESS OR RURAL ROUTE		City	STATE	ZIP CODE
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ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)																									
Date action is to be taken or decision is to be made: _____ Description of Potential Conflict: I am a Senior Project Manager for Hausmann Construction, a construction management firm who regularly pursues public school construction projects. I manage several individual projects across Nebraska & South Dakota. If construction management services are solicited for a possible new facility improvement project for David City Public schools, it would be something that Hausmann would pursue.																										

Revised July 2024

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☒ You☐ Member of your Immediate Family:

NAME

Business With Which You

☒ Are Associated (See Definitions)

Hausmann Construction

NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT**ITEM 6 CONTINUATION**

(SIGNATURE)

(DATE)

3/3/2026