

State of Nebraska

Accountability and Disclosure Commission

P.O. BOX 95086
Lincoln, Nebraska 68509
nadc.nebraska.gov
September 22, 2026



Centre Terrace, 1225 L St. #400
Phone (402) 471-2522
Fax (402) 471-6599

Sean Owings
17400 N.W. 140th Street
Raymond, NE 68428

Re: Potential Conflict of Interest Statement received on September 18, 2026

Dear Mr. Owings,

This will acknowledge receipt of a Potential Conflict of Interest Statement ("Statement") in our office on September 18, 2026. We also note that we spoke with you on September 21st about the facts contained in the Statement.

The facts in this matter are, as we understand them, that you are an IT Business System Analyst Coordinator for the Nebraska Department of Transportation. In addition, you have stated that you have organized a Nebraska company named "Bad Marine LLC." You have stated that this company does not use public resources, and that time which you have spent in developing the company has been your own private time, with no government time or hour utilized in that development. You have stated that your company, "creates software, web applications, and digital utilities across multiple domain spaces."

In your present position with the Department of Transportation, you do not make decisions or take actions which may cause financial benefit or detriment to you or to your company.

The applicable Statute within the Nebraska Political Accountability and Disclosure Act ("NPADA") is Section 49-1499.02. This Section governs the actions of officials within the Executive Branch of Nebraska government. In particular, the Section in question provides that an official of the executive branch of government, "who would be required to take any action or make any decision in the discharge of his... official duties that may cause financial benefit...to him...or a business with which he... is associated...shall take the following actions.."

In view of your position with the Department of Transportation, we do not believe that you fall within the scope of Section 49-1499.02.

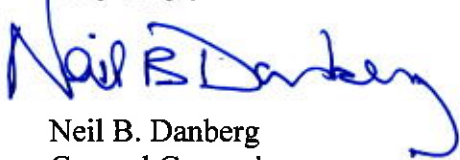
However, in our conversation with you, it is apparent that you may have a product or products which you have developed within your private company which may be of

assistance to the Department. There is nothing within the Nebraska Political Accountability and Disclosure Act ("NPADA") which would prevent you from discussing or offering solutions to problems facing the Department which you believe your company could offer. The NPADA is not designed or intended to stifle creative, cost-effective solutions to Nebraska problems.

Should the Department accept a contract with your company, Section 49-14,102 requires that any such contract be approved in an open and public manner if it is valued at \$2,000.00 or more.

The Commission thanks you for bringing this matter to our attention.

Very truly yours

A handwritten signature in blue ink, appearing to read "Neil B. Danberg", with a stylized flourish at the end.

Neil B. Danberg
General Counsel

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2	POSTMARK DATE	<u>9/16/26</u>
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3			
OFFICE USE ONLY RECEIVED SEP 18 2026 NEBRASKA ACCOUNTABILITY and DISCLOSURE COMMISSION			

- An official or employee of the executive branch of state government or any other official or employee required to file a Statement of Financial Interests (Form C-1) must file this form if he or she has a potential conflict of interest.
- All other public officials who have a potential conflict of interest would file a Potential Conflict of Interest Statement Form C-2A. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file a Potential Conflict of Interest Statement Form C-2A if he or she has a potential conflict.
- File this Potential Conflict of Interest Statement with the Nebraska Accountability and Disclosure Commission and with your immediate superior (if any) whenever a potential conflict of interest situation arises.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER					
Name	<u>Owings</u>	<u>Sean</u>	<u>R</u>	Telephone No.	<u>402-840-8988</u>	
	Last	First	Middle			
Address	<u>17400 NW 140th Street</u>			<u>Raymond</u>	<u>NE</u>	<u>68428</u>
	STREET ADDRESS OR RURAL ROUTE			City	STATE	ZIP CODE

ITEM 2	TITLE, AGENCY, ADDRESS, PHONE AND SUPERIOR					
Your Title	<u>IT Business System Analyst Coordinator</u>			Agency	<u>Transportation</u>	
Agency Address	<u>1500 Nebraska Parkway</u>			Agency Phone	<u>402-479-4628</u>	
Name of Immediate Superior	<u>Don Butler</u>			Title	<u>Traffic Safety Engineer</u>	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 7 Continuation, if necessary)					
Date action is to be taken or decision is to be made: _____						
Description of Potential Conflict: _____						

Date action is to be taken or decision is to be made: Ongoing / N/A (The form will not allow one to enter data in that field)

Description of Potential Conflict: I am the sole owner of Bad Marine LLC, an independent technology company that researches, develops, sells, and licenses software across multiple industries. My technical portfolio spans traditional enterprise frameworks (C# / .NET 10, Blazor, and relational database architecture) as well as decentralized Web3 architecture. I build artificial intelligence (AI), computer vision (CV), automated data ingestion pipelines, and full-stack management systems designed for potential enterprise, municipal, and government use—including transportation, public safety, health and human services, and corrections. All work is conducted strictly on my personal time using privately funded hardware and infrastructure, without any non-public state resources or personnel.

A potential conflict of interest exists regarding Bad Marine LLC's suite of web applications, software modules, and data processing tools developed for the transportation and public safety sectors. These platforms encompass traffic safety analysis, crash data collection and schema translation, geospatial mapping, interactive visual diagramming, safety engineering metrics, and automated data pipelines. Because my official NDOT role in the Traffic Engineering Division involves leading the team that manages crash data workflows, my state duties overlap with the general subject matter of these private software solutions.

Mitigation / Action to Be Taken: To eliminate any perceived or actual conflict regarding Bad Marine LLC's operations, I maintain a strict separation between my NDOT duties and my private business:

- I do not use my state position to influence vendor selection, procurement outcomes, or agency direction in favor of my business or any private solution.
- I formally recuse myself from participating in any NDOT evaluations, decisions, or procurement actions concerning my software or competing vendors.

Revised January 2025

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT☒ You☐ Member of your Immediate Family: Sean Owings

NAME

Business With Which You

☐ Are Associated (See Definitions) Bad Marine LLC - Veteran-Owned Enterprise

NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

Potential future commercial licensing, subscription revenue, grant funding, or sale of the privately developed technology and software platforms under my business, Bad Marine LLC

ITEM 6 FOR MEMBERS OF THE LEGISLATURE ONLY

If you will not abstain from acting on a matter state why, despite the potential conflict, you intend to vote or otherwise participate.

ITEM 7 CONTINUATION**Domain Expertise & Independent Creation Statement**

Bad Marine LLC is a veteran-owned technology enterprise currently completing federal Service-Disabled Veteran-Owned Small Business (SDVOSB) administrative registration. As a national contributor to federal safety standards, member of the Traffic Records Coordinating Committee (TRCC), and long-standing traffic records analyst, my private development draws entirely on personal domain expertise. Bad Marine LLC creates software, web applications, and digital utilities across multiple domain spaces. Any technical alignment between my private software modules—including data crosswalks, diagramming tools, analytical calculators, or reporting interfaces—and public frameworks exists because those modules rely on publicly available federal guidelines (NHTSA, FHWA, HSIP, MUTCD) and open-source standards. All code is authored independently on personal time using privately owned hardware.

<https://badmarinelc.com>

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official or employee; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. All officials and employees of the executive branch of state government, including member of State Boards or Commissions, and all other officials and employees of the State who are required to file Statements of Financial Interests.
- B. Members of the Board of Regents of the University of Nebraska.
- C. Members of the Legislature (see special instructions in Section III-B below).
- D. Members of boards of directors or officers of a district organized under the provisions of Chapter 70, which includes public power districts, rural power districts, etc.
- E. A member of any board or commission of any county which examines or licenses a business, trade or profession, or which determines rates for or otherwise regulates a business.
- F. A member of a land-use planning commission, zoning commission, or authority of the State or of any county with a population of more than 100,000 inhabitants.
- G. A county official holding elective office.
- H. An official holding an elective office of a city of the primary class (Lincoln) or metropolitan (Omaha) class.

III. When and Where to File:

- A. This form should be filed with the Commission and a

copy with your immediate superior as soon as you are aware of a potential conflict of interest and **prior to the time the action is to be taken or decision made**. The immediate superior shall assign the matter which gives rise to the potential conflict to another employee. In the event that you do not have an immediate superior, the Commission will, after receiving the filing, advise you on how to avoid the potential conflict of interest. Unless otherwise prohibited by law, this restriction shall not prevent you from making or participating in the making of a governmental decision to the extent that your participation is legally required for the action or decision to be made, but in such event you shall report the occurrence to the Commission.

- B. Members of the State Legislature should file this Potential Conflict of Interest Statement with the Commission and with the **Speaker of the Legislature**. If the member intends to vote, deliberate or take any other action on the matter giving rise to the potential conflict, the Legislator shall state why, despite the potential conflict, he or she intends to vote or otherwise participate. If the member intends to abstain because of the potential conflict of interest, he or she may have the reasons for abstention recorded in the journal or minutes of the legislature. In any event, this Potential Conflict of Interest Statement must be filed.

- C. This statement should be filed with the Nebraska Accountability and Disclosure Commission, 1225 L St., Suite 400, P.O. Box 95086, Lincoln, NE 68509, and a copy with your immediate superior.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market

value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Sections 49-1499, 49-1499.02 and 49-1499.03 Revised Statutes of Nebraska.